

**Statement of the Chairman  
Advisory Committee on Administrative and Budgetary Questions (ACABQ)**

**25 October 2019**

**Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly on the administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for the year 2019**

*ACABQ report A/74/7/Add.7; related report: A/C.5/74/2 and A/74/30*

Mr. Chairman,

I am pleased to introduce the report of the Advisory Committee on the statement submitted by the Secretary-General, in accordance with rule 153 of the rules of procedure of the General Assembly, on the administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for the year 2019.

The Advisory Committee notes that the decisions and recommendations of the Commission on the base/floor salary scale, the education grant, the hardship allowance, and the mobility incentive would result in estimated system-wide financial implications of \$13.28 million annually. Of this amount, \$2.1 million pertains to the proposed programme

budget for 2020 and would be taken into account in the context of the revised estimates: effect of changes in rates of exchange and inflation, and \$3.9 million pertains to peacekeeping operations, and would be taken into account in the related performance reports and proposed budgets. The Committee was informed that there are no additional financial implications for the biennium 2018-2019.

The Advisory Committee recommends that the General Assembly take note of paragraph 16 of the statement by the Secretary-General, and that, should it approve the recommendations of the International Civil Service Commission, the requirements for the year 2020 would be taken into account in the revised estimates: effect of changes in rates of exchange and inflation; and the requirements for the budgets for peacekeeping operations would be addressed in the performance reports for 2019/20 and in the proposed budgets for 2020/21.

Thank you, Mr. Chairman.

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